

BEHAVIOUR POLICY

POLICY

Appropriate behaviour is expected of all CISV members in every part of CISV in order to support and accomplish:

- CISV's mission to educate and inspire action for a more just and peaceful world
- CISV's educational goals and methods
- the expectations of participants and volunteers

Appropriate behaviour is defined as peaceful conduct that follows local laws and good manners; it is in line with what can be expected from a good host, guest, friend or role model. The standards for appropriate behaviour may be subjective and may vary widely depending on cultural norms.

There are three categories of behaviour that are not tolerated in any part of CISV, unless otherwise stated: Forbidden, Unacceptable and Inappropriate. Violations will invoke appropriate consequences. An Incident Report Form (IRF) must be submitted if violations occur.

<p>FORBIDDEN BEHAVIOUR includes:</p> <ul style="list-style-type: none"> • illegal acts • violence • sexual relations involving children, participants or Junior Counsellors in any CISV programme • possession or use of psychoactive drugs by adults (<u>excluding</u> nicotine replacement therapies) without a medical prescription • possession or use of psychoactive drugs by children (<u>including</u> nicotine replacement therapies) without a medical prescription • possession or use of tobacco products by participants as well as Junior Counsellors, in all CISV programmes. Exception: Programmes where all participants are 19+ years old • failure to take action if legally required • possession or use of weapons • discrimination • physical abuse, psychological abuse, and corporal punishment • excessive consumption and abuse of alcohol • drinking of alcohol by all participants, as well as Junior Counsellors, in all programmes. Exception: Programmes where all participants are 19 + years old • drinking of alcohol by Seminar Camp Staff during the programme • planning or participating in activities that are inappropriate for CISV's mission and values
<p>CONSEQUENCES</p> <p>This type of behaviour or a reasonable suspicion of it, may invoke the most severe consequences, including exclusion from a programme or activity, early return home from a programme or activity, or suspension or loss of membership.</p>
<p>UNACCEPTABLE BEHAVIOUR includes:</p> <ul style="list-style-type: none"> • unnecessary nudity • overt displays of intimacy • failure to adequately disclose existing health conditions
<p>CONSEQUENCES</p> <p>This type of behaviour or a reasonable suspicion of it, may invoke serious consequences including temporary exclusion from a programme or activity, early return home from a programme or activity, or suspension of membership.</p>

INAPPROPRIATE BEHAVIOUR includes:
<ul style="list-style-type: none"> • failure to respect privacy except in cases of suspected illegal activity, violation of policies, or when the person's behaviour is a threat to health or safety • failure to respect rules of host families or host sites
CONSEQUENCES
This type of behaviour or a reasonable suspicion of it, may invoke a reprimand, including restricted participation in a programme or activity.

DEFINITIONS

Child: Anyone under the age of 18.

CISV programme: The seven official educational programmes of CISV International (see also Info File C-03 Programme Basic Rules).

Leaders: Leaders includes all adult leaders in all programmes. Interchange junior leaders and Village Junior Counsellors are considered leaders (see also Info File C-03 Programme Basic Rules)

Participant: Every invited person invited to attend any CISV programme who is not a leader or staff (see also Info File C-03 Programme Basic Rules).

Staff: Adult staff members and junior staff members of all programmes (see also Info File C-03 Programme Basic Rules).

Tobacco products: Cigars, cigarettes, smokeless tobacco (e.g. e-cigarettes, snuff or chewing tobacco), pipe tobacco or roll-your-own.

Nicotine replacement therapy: A medically-approved way to take nicotine by means other than tobacco.

Behaviour Policy FAQ: Questions and answers that help all CISVers understand how to implement the behaviour policy; available at www.cisv.org, search for Behaviour Policy FAQ.